
COMPANY OCCUPATIONAL HEALTH AND SAFETY (OH&S) POLICY STATEMENT

What is the Board's commitment to Occupational Health and Safety?

The Board of Directors of Forkers Ltd consider that health and safety will not be compromised for any other objective and is committed to promoting high standards of health, safety and welfare on all our sites, our premises and in all of our activities with the clear intention of preventing work related injury and ill health. To achieve this, the Board of Directors will;

- Constantly work towards improving the safety culture at all levels within the company.
- Ensure compliance with all relevant legal duties in respect of health and safety at work legislation.
- Provide adequate resources for planning, provision and maintenance of safe working conditions and safe systems of work.

What are our objectives for Occupational Health and Safety?

We believe that all accidents are preventable and our objective is to plan, control and monitor activities in such a manner so as not to harm anyone whether; directly or indirectly employed, visitors or members of the public. To achieve this Forkers Ltd will;

- Have a strategic plan and specific OH&S objectives & targets which are updated at least annually.
- Use Accident Frequency Rate (AFR) and other metrics as key performance indicators of health & safety performance.
- The Company inspects and audits operations throughout the year using the Safety, Health, Environmental and Quality Manager (SHEQ) and external organisations, supported by our operating teams to ensure sound health & safety practice and to implement improvements.

How do we comply with our responsibilities for Occupational Health and Safety?

Our OH&S Management System meets the requirements of ISO45001:2018 and is supported by the Health & Safety Management System Operating Procedures Manual and our Health and Safety Manual which are the business specific documents detailing the company's responsibilities and arrangements for managing health and safety. In summary;

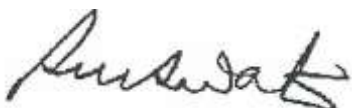
- The Managing Director has responsibility for the implementation of Health and Safety.
- All employees, sub-contractors, consultants, suppliers and visitors have a duty to play an active part in maintaining this performance by compliance with their legal obligations and this policy.
- Managers and staff who are given specific duties for controlling work, preparing risk assessments and method statements, safety plans and other safety documentation, will be given appropriate advice, information, instruction training and supervision to successfully undertake these tasks.
- Health and Safety is regarded as a responsibility for managers that will not be compromised for matters such as production and quality when planning, preparing and undertaking work.
- The correction of any breach of statutory provision on health and safety will take priority. Should appropriate action not be taken to meet the required standards, this will be taken seriously and may lead to disciplinary action being taken.
- Where work is on Railway Infrastructure it will be carried out in compliance with current Railway Group and Network Rail Company Standards.

What are our expectations for communication of Occupational Health and Safety matters?

Participation and consultation are vital aspects of this Policy and all staff and employees are encouraged and expected to;

- Discuss health and safety matters with their managers, directors or company Safety, Health, Environment and Quality (SHEQ) Manager who will offer or obtain further advice where necessary.
- Co-operate at all times with instructions, guidance and rules; contribute good ideas and improvements and report defects or short falls.

This Policy Statement will be displayed prominently at all sites and workplaces, will be made available to any appropriate interested party and will be kept under review as part of our commitment to the continual improvement of our OH&S Management System and to ensure its continuing relevance.



P Watson, Managing Director

1st January 2022