


<b>Collaborative Working Policy</b>		 <small>INCLUDING: FORKERS SCOTLAND LTD,  FORKERS RENEWABLE ENERGY LTD,  MINI-PILING &amp; DRILLING LTD,  P FORKER PLANT HIRE LTD.</small>
<b>Document Reference:</b>	X/C/000/AX02 Collaborative Working Policy 5.2	
<b>Process / Procedure:</b>	Procedure covers ISO44001 clause 5.2	

## **FORKERS COLLABORATIVE WORKING POLICY**

The Board of Directors recognise the importance of working closely with our clients and customers and this statement is a declaration of the Board's intent that we shall, where appropriate, select and develop strong and effective collaborative business relationships that achieve added value for the partners, customers, stakeholders as well as the company.

Forkers Ltd processes for Collaborative Working reflect the requirements of ISO 44001:2017 Collaborative Business Relationships, and define the processes, tools and guidance that are to be followed to ensure that collaborative relationships are formed in the right situations, and in a methodical manner most likely to bring about best results.

In conjunction with our key customers, partners, and stakeholders we will continue to improve our health, safety, wellbeing, environmental, sustainability and quality performance as well as being leaner and working more efficiently.

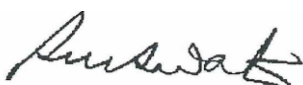
This policy states that Forkers Ltd Management shall ensure:

- That a 'relationship business case' is formed before commencing any collaborative working relationship.
- That where Forkers Ltd choose their collaborative partners, they are selected against predetermined selection criteria.
- The degree of integrated working agreed with each partner is appropriate to deliver the desired objectives.
- The integrated working methods with each partner are fully defined, agreed, and documented before any collaborative working occurs.
- That each collaborative relationship is delivering 'added value' in line with expectations.
- That staff working in collaborative situations are sufficiently and appropriately skilled to do so.
- Agreement of an exit strategy before commencing collaborative working with any partner.
- That this policy is communicated effectively to all employees and made available to any interested party.
- That feedback and learning experience is used to continually improve the collaborative working approach.
- That rules are developed so that what we share complies with 'GDPR'.
- We deliver our programme of works efficiently, to a high standard of quality and safely so that no one is harmed.
- We provide an outstanding client & customer experience.
- We value and develop our people.

Forkers Ltd are fully committed to maintaining and enjoying the benefits of ISO 44001. The standard provides us with the strategic framework to develop with our key clients, customers, stakeholders and partners, the policies, processes, culture, and behaviours required to establish successful collaborative and value adding relationships and to drive continual improvement. Building and continually evolving these strategic collaborative relationships will provide ongoing sustainable benefits to Forkers Ltd and our key partners.

Implementation of this policy shall be monitored through Forkers Ltd audit and assessment processes. The policy will be reviewed annually to ensure that the management system is effective, consistently implemented and continually improved.

As Senior Executive Responsible (SER) for development and implementation of this standard I am personally committed, and I expect all relevant partners to be equally dedicated in working to and embedding the principles behind collaborative working and collaborative business relationships. I will delegate specific responsibilities for implementing the standard to appropriate named senior managers in each collaborative working group.



**P Watson, Managing Director**  
Forkers Ltd SER  
1<sup>st</sup> October 2021

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**Register of Reviews & Revisions**

This collaborative working policy is reviewed at least annually to ensure that it remains current, and that the elements contained within are updated where necessary in accordance with the requirements of ISO 44001.

Date	Revision	Deviation (if any)	Action if required	Reviewed by
July 2019	1	Ref to EMAD removed	None	C Cookson
Sept 2020	2	Reviewed and updated	None	P Watson
Oct 2021	3	Reviewed. No Changes	None	P Watson

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