
COMPANY ENVIRONMENTAL POLICY STATEMENT

What is the Board's commitment to the Environment?

The Board of Directors is firmly committed to promoting and achieving a high standard of environmental performance, protection of the environment and the prevention of pollution during all of our works and activities. To do this they will:

- Ensure we meet all applicable environmental legislative, industry, organisational, compliance and customer needs whilst promoting a proactive approach to reducing and managing our impact on the environment.

What are our objectives for the Environment?

- The Company sets environmental objectives and targets which are measured, monitored and reviewed to enable continual improvement in our environmental performance.
- The Environmental Management System is reviewed periodically and as required to meet applicable legislative, industry, organisational and customer needs.
- We have identified and focused resources on key areas of our business where we can make significant improvements in terms of our environmental performance, specifically waste reduction, resource efficiency and energy management.
- The Company inspects and audits operations throughout the year using the Safety, Health, Environmental and Quality Manager (SHEQ) and external organisations, supported by our operating teams to ensure sound environmental practice.

How do we comply with our responsibilities for the Environment?

Our Environmental Management System is designed to meet the requirements of BS EN ISO 14001:2015 and is supported by the Environmental Management System Operating Procedures Manual which is the business specific document which details the company's responsibilities for the Environment. In summary:

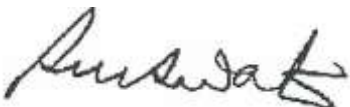
- Senior management will ensure that environmental auditing, coaching and training is carried out.
- We train our staff and make resources available to enable responsible environmental management and behaviours.
- We provide all of our staff with comprehensive operational guidance which provides clear advice, guidelines and tools to ensure we prevent pollution and have a positive impact on the environment wherever possible.
- All of our people are responsible for ensuring high standards of environmental care.
- The company will work to the environmental requirements of our clients.
- For work in the rail environment the company will comply with the requirements of Network Rail Company Standards or contract requirements.

What are our expectations for communication of Environmental matters?

Participation and consultation are vital aspects of this Policy. Staff are encouraged and expected to:

- Discuss environmental matters with their managers, directors or company SHEQ Manager who will offer or obtain further advice where necessary.
- Co-operate at all times with instructions, guidance and rules; contribute good ideas and improvements and report defects or short falls.

This Forkers Ltd Policy Statement will be displayed prominently at all sites and workplace, it will be made available to all other interested parties and will be kept under review to ensure its continuing relevance.



P Watson, Managing Director

1st January 2021